

# Security Awareness Program Overview

2024

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# Program Objectives

1. Ensure all staff are trained in security upon hire and annually
2. Instill a culture of continuous security– it's everyone's job!
3. Create, maintain, and measure adoption of Trust / Security portal

# Program Components

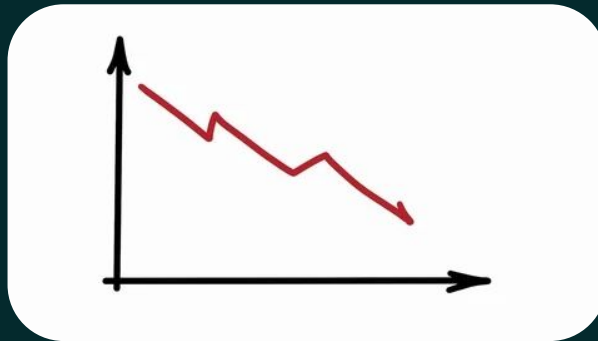
1. 30-day annual training campaign (suggest September, leading into Cybersecurity Awareness month in October)
  - a. Gamify where possible, engage managers
2. Feature the Security Awareness Program in October company-wide All Hands meeting
3. Prior to the above, create and socialize an internal Security portal that includes learning materials, basics about Security posture at Everlaw, and a transparent roadmap

# Training campaign details

1. Recognizing cyberattacks
  - a. Phishing, social engineering, sharing of info (including on social media)
2. Physical security– clean desk policy, tailgaiting, securing company assets
3. Passwords & authentication– how and why to use strong passwords and mfa
4. Remote working– dangers of public wifi, use of VPNs, anti-virus software, secure use of cloud computing
5. Data privacy trends– basics of GDPR, CCPA

# Metrics for measuring objective success

1. Metric: 95% completion rate for security awareness training across the organization
2. Metric: Measure baseline occurrence of security incidents & policy violations and track the trend over time (it should decrease if we're being effective!)



# Suggested Tools

1. KnowBe4 or similar security awareness platform
  - a. Offers updated training annually including addressing recent trends, automated reporting, phishing tests
  - b. Would need a technical security staff member to review content and ensure it covers org's use cases
2. Confluence or a similar knowledge base for Security / Trust portal
  - a. Include an executive overview of Security Program and posture

# Questions?

